

MSU Assistant Nordic Ski Coach Job Description

General Statement	<p>Responsible for assisting the head coach of Montana State University's Nordic Ski program in Bozeman, Montana. Responsibilities include: ensuring student-athlete welfare, protecting academic integrity, public relations, sport-specific fund raising, rules compliance, and planning and implementation of practices and competition . The Assistant Ski Coach reports directly to the Head Coach.</p>
Duties and Responsibilities	<ol style="list-style-type: none"> 1. Promote the philosophy and objectives of the Department of Intercollegiate Athletics, including adhering to all Departmental, University, Big Sky Conference, RMISA, and NCAA rules and regulations. 2. Cooperate with all Coaches. Support, and Administrative staff within the intercollegiate athletics programs to enhance overall departmental operations. 3. Uphold the Athlete Centered philosophy of the Nordic Ski Team and help balance individual athlete goals with the Programs' goals of winning NCAA Championships and developing student athletes as students, athletes, and people. 4. Assist with scouting and recruitment of student-athletes, including on- and off-campus visits of prospective student-athletes, emails, and video calls- record all recruiting activity in TeamWorks/ARMS 5. Assist in coaching current student-athletes including evaluating their performance in practices and competition and providing leadership and instruction in areas of deficiencies, as required. 6. Provide Race day coaching and ski service in conjunction with Head Coach and any additional staff including testing and application for both kick and glide 7. Manage Athlete ski fleets and maintain team test skis 8. Athlete support at daily training sessions including ensuring safety, video review, motivation, etc. 9. Counsel team members in academic, disciplinary, and personal matters, including consulting with the Head Coach, the Academic coordinator, and the respective Sport Administrator and other university administrators to resolve problems. 10. Assist with planning and execution of fundraising, outreach tasks, and community events 11. Oversee team vehicle maintenance 12. Participate in public relations activities, as requested, including granting interviews with newspapers, radio and TV media, attending press conferences, and making public appearances. 13. Consult with assigned sports information staff regarding competitions and media relations. 14. Represent the Department at professional, civic, charitable, and alumni events, as requested. 15. Perform all other duties or responsibilities as assigned by the Head Coach, the sport administrator, and/or the Director of Athletics.

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<p>Required Qualifications – Experience, Education, Knowledge & Skills</p>	<ol style="list-style-type: none"> 1. Bachelor’s degree or an equivalent combination of education and/or experience. 2. Demonstrated experience competing and/or coaching in Nordic Skiing at the professional, collegiate, or high school level. 3. Current U.S. Ski & Snowboard Coaching Membership and L100 Coaching Certification. <ol style="list-style-type: none"> a. Expense can be reimbursed by the team 4. Significant Experience with race-day ski service including testing and applying glide wax, kick wax/klister, and structure
<p>Preferred Qualifications – Experience, Education, Knowledge & Skills</p>	<ol style="list-style-type: none"> 1. Nordic ski coaching and/or racing experience- coaching or racing at the NCAA level (or comparable) is a plus 2. Experience developing and motivating student-athletes for athletic and academic success. 3. Demonstrated ability in coaching and in recruiting and monitoring for NCAA compliance at the NCAA Division I level.
<p>The Successful Candidate Will</p>	<ol style="list-style-type: none"> 1. Be willing to travel during the week and on weekends from September thru March (approximately 45 days of travel) for competition, coach development, and recruiting. 2. Be willing and able to spend significant periods of time outdoors in varying weather conditions. 3. Be capable of owning and executing needs of the ski program in cooperation with but independent of the Head Coach
<p>Position Special Requirements & Additional Information</p>	<p>This job description should not be construed as an exhaustive statement of duties, responsibilities or requirements, but a general description of the job. Nothing contained herein restricts Montana State University’s rights to assign or reassign duties and responsibilities to this job at any time.</p>
<p>Physical Demands</p>	<p>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily with or without reasonable accommodations. The requirements listed above are representative of the knowledge, skill, and/or ability required.</p>
<p>Salary and Benefits</p>	<p>This position is a 12 month contract paying \$40,000-\$50,000 annually plus full MSU benefits as described at https://www.montana.edu/hr/benefits-payroll/</p>